

## CENTERS FOR SPIRITUAL LIVING ORDINATION PATH PERFORMANCE INDICATORS

Ordination is bestowed by the organization when a Licentiate Minister has fully demonstrated the consciousness of a lifetime dedication to ministry. It is not an automatic entitlement. It is a very high honor and acknowledgment by the organization and your ministerial peers that you are successfully demonstrating the qualities and skills required of ministry. These indicators of experience, commitment and community in ministry are used to help evaluate the Licentiate Minister's readiness for scheduling an Oral Ordination Panel for the final decision.

<b>Categories of the Ministry</b>	<b>Senior Minister/ Co-Minister</b>	<b>New Work Minister</b>	<b>Assistant Minister</b>	<b>Staff Minister</b>	<b>Chaplain</b>	<b>Teaching Chapter</b>	<b>Focus Minister</b>
Demonstrating Ministerial Consciousness (see note 1)	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Service Years (see note 2)	Minimum of Three Years Full Time (6,000 Hours)	Minimum of Three Years Full Time (6,000 Hours)	Minimum of Three Years Full Time (6,000 Hours)	Minimum of Three Years Full Time (6,000 Hours)	Minimum of Three Years Full Time (6,000 Hours)	Minimum of Three Years Full Time (6,000 Hours)	Minimum of Three Years Full Time (6,000 Hours)
Convention or Summer Conference	1 per year required	1 per year required	1 per year required	1 per year required	1 per year required	1 per year required	1 per year required
Specialized Numeric Indicators (see note 3)	Monthly salary, Center attendance	Monthly salary, Center attendance	Monthly salary, Center attendance	Monthly salary	Monthly salary	Monthly salary, Average class attendance	
Job Description	Yes	Yes	YES	YES	YES	YES	YES
Business Plan	Yes	Yes	Yes Personal Development Plan for Ministry	Yes Personal Development Plan for Ministry	Yes Personal Development Plan for Ministry	Yes Personal Development Plan for Ministry	Yes Personal Development Plan for Ministry

*Note 1-The most important indicator of readiness for ordination is the minister's consciousness. Each year, the licentiate minister will provide information on their comprehensive annual minister's report regarding factors such as their Spiritual awareness (within their individual life and their collective lives with others), their personal spiritual growth, and their mastery of acting from that spiritual wisdom with others. This information, along with the reports from their sponsor and mentor will be reviewed closely in combination with the other numeric indicators shown here.*

*Note 2 – The minimums shown are calendar years for individuals working full time. Request for variances must be presented to and approved by the MPLC. For individuals working less than full time, they must work a full time equivalent of the minimum years shown. Hours worked will be reported on the annual reports. A standard of 2000 hours worked will equate to one full time year. (Example: senior minister working part time at 1000 hours per year would need to work 6 years to meet the 3 year requirement.)*

*Note 3 - The salary, attendance and class figures represent indicators of the level of ministerial effort given and experience gained during the licentiate period. They will be reported on the minister's comprehensive annual report.*